



Annual Report 2023–2024

Jan Vikas Sansthan
Giving Wings to Hopes, Giving Voice to Rights

Jan Vikas Sansthan has been working with marginalized communities like Musahar, Dalit, Nat, and Dharikar for many years. This year, the organization has achieved significant milestones in the fields of education, health, skill development, and social justice. This report presents a detailed account of the work done, results achieved, and future plans for 2023-24.



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Introduction to the Organization

Jan Vikas Sansthan has been working for many years with communities often marginalized by society – Musahar, Dalit, Nat, and Dharikar communities. Women and adolescent girls from these communities face double neglect – on one hand, caste-based discrimination, and on the other, gender inequality. JVS believes that change is only possible when marginalized people come to the center of society with their voice and identity.

With this vision, the organization has worked on issues of education, health, skill development, and social justice, so that every individual can live with dignity and equal opportunities. Our endeavor is to connect every section of society with the mainstream of development and make them aware of their rights.

Our Vision (Vision)

"To build an inclusive and just society where discrimination is rejected, and everyone has equal opportunities."

Our Mission (Mission)

"Our mission is to build leadership within deprived communities so that they become aware of education, health, skill development, etc., become self-reliant, and challenge social norms."



Our Core Values

Justice

Equal rights and fairness for all people, regardless of their background or circumstances.

Equity

Focused support for the most marginalized communities so they can access the necessary resources for success.

Inclusiveness

Ensuring that every individual's voice matters and all communities are represented.

Integrity

Commitment to transparency and ethical conduct in all our operations and partnerships.

Based on these values, Jan Vikas Sansthan (JVS) conducts all its programs and initiatives. We believe that by adhering to these values, we can create a society where every individual receives respect and opportunity. Our team strives to embody these values in its daily work, whether it's working with communities or partnering with other organizations.

For us, Justice means that every segment of society receives its rights, Equity means that resources are distributed according to need, Inclusiveness means that no one is left behind, and Integrity means that all our actions are transparent and accountable.



Director's Note

Reflecting on the past year, my heart overflows with gratitude and hope. It truly showcased the incredible resilience of the communities we serve and the unwavering dedication of our Jan Vikas Sansthan team.

We have achieved remarkable milestones, empowering countless individuals through education, skill development, and crucial support. Each success story strengthens my belief in the power of collective action and compassion.

Significant challenges tested our resolve, yet the true spirit of Jan Vikas Sansthan shone brightest. Our marginalized communities demonstrated an extraordinary capacity to overcome and uplift one another.

I have witnessed first-hand the transformation when dignity is restored and opportunity extended from a child learning to read to a woman gaining economic independence. These experiences are deeply personal affirmations of our mission.

Looking ahead, my hopes for the future burn brighter than ever. We remain committed to amplifying unheard voices, breaking down barriers, and building a society where every individual can thrive, guided by integrity, equity, justice, and inclusiveness.

With heartfelt appreciation,

Rajmani

Founder and Director, Jan Vikas Sansthan



2023–2024 Landscape

The year 2023–24 was filled with change and new possibilities for Jan Vikas Sansthan (JVS). Two major initiatives infused new energy from village streets to the Panchayat and Block levels:

1

Improving the Living Conditions of Dalit and Musahar Women & Children

Under this initiative, various programs were conducted to improve the living standards of women and children. Special efforts were made in the fields of health, education, and livelihoods, providing women and children with the opportunity to live better lives.

2

Udaan – Breaking the Silence about Adolescent Rights to End Child Marriage

Through this program, awareness about adolescent rights was raised, and efforts were made to end harmful practices like child marriage. It made adolescents aware of their rights and empowered them to make decisions about their future.

3

Assces to justice - child right and child labour

JVS works to protect child rights and eliminate child labour by raising community awareness, supporting legal action, and linking affected children to education and rehabilitation.

Administrative Details

Chief Executive	Mr. Rajmani
Contact	7755877430
Area of Operation	Machhlishahr and Mariyahu Blocks, Jaunpur District Thekma block Azamgarh Toatl - 99 Gram Panchayat
Team	17

This year, our team made tireless efforts and succeeded in bringing about many significant changes in collaboration with the community. Various programs were conducted in over 99 Gram Panchayats within our area of operation, benefiting thousands of people.

Impact at a Glance (2023–24)

3707

Adolescents

Joined Sapno Ki Toli

298

Children

Enrolled in school

15

Child marriages

Prevented

997

People

Health check-ups

10,0...

Workdays

under MNREGA

₹23..

Wages

received from
MNREGA

306

Families

involved in kitchen
gardening

₹4.5..

Savings

from kitchen gardening

These figures clearly show that Jan Vikas Sansthan (JVS) has played a significant role in bringing positive change in the lives of various sections of the community. Our efforts have not only improved people's living standards but have also instilled a sense of self-confidence and empowerment in them.



Women Empowerment



108 Meetings of Women's Collectives

177 women actively participated. These meetings empowered women to understand their rights and confidently raise their voices collectively.



6 Meetings of Women's Federation

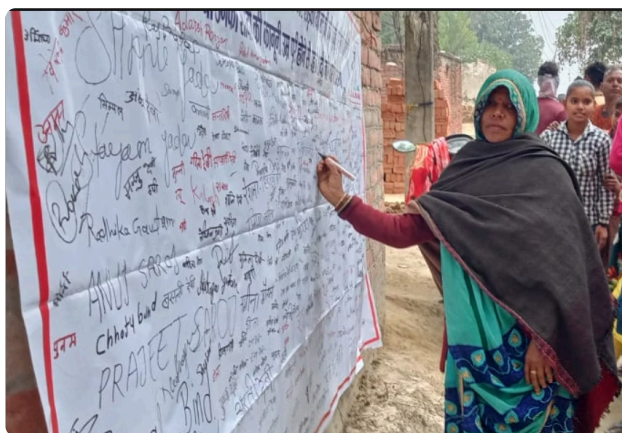
Women made strong resolutions to challenge caste and gender discrimination. These meetings transformed women from mere listeners into leading voices in their community.



676 Issue-Based Meetings

For the first time, women initiated demands for their rights in schemes like MNREGA, Pension, and PDS. These discussions made women realize that government schemes are not just limited to paper, but access to them is their right.

Women Empowerment is a key pillar of JVS. This year, we focused on organizing women, raising awareness of their rights, and preparing them for leadership. Through Women's Collectives and Federation meetings, women discussed issues, found solutions, and built confidence. Issue-based meetings further equipped them with knowledge of government schemes and rights, enabling them to improve their lives and raise their voices effectively.





Adolescent Girls and Boys

Sapno Ki Toli (Team of Dreams)

3707 adolescents embarked on a journey of self-confidence and leadership. These meetings taught them that dreams are not just for dreaming, but require organized effort to fulfill them.

Prevention of Child Marriage

With the active role of the community and adolescent leaders, 15 child marriages were stopped, saving 15 lives from incompleteness and giving them an opportunity to shape their future.

108 Meetings of Bal Manch (Children's Forum)

Children raised their voices on issues of education, health, and rights. This forum became a strong democratic platform for children to learn and demand their rights.

SRHR

Adolescents were provided with information and awareness on sexual and reproductive health and rights, enabling them to make informed decisions about their bodies, health, and future. Through interactive sessions and discussions, they learned about puberty, menstruation, hygiene, consent, and gender equality helping them grow with confidence and dignity.

Adolescence is a crucial stage of life, and this year JVS focused on empowering girls and boys to know their rights and make informed choices. Through **Sapno Ki Toli**, they identified their dreams and built skills to achieve them. Adolescents also took an active stand against child marriage, spreading awareness and helping prevent it in their communities.

Education

"Back to School Campaign"

298 children rejoined school. Slogans and rallies echoing in the streets raised awareness among parents that education is the true future of their children.

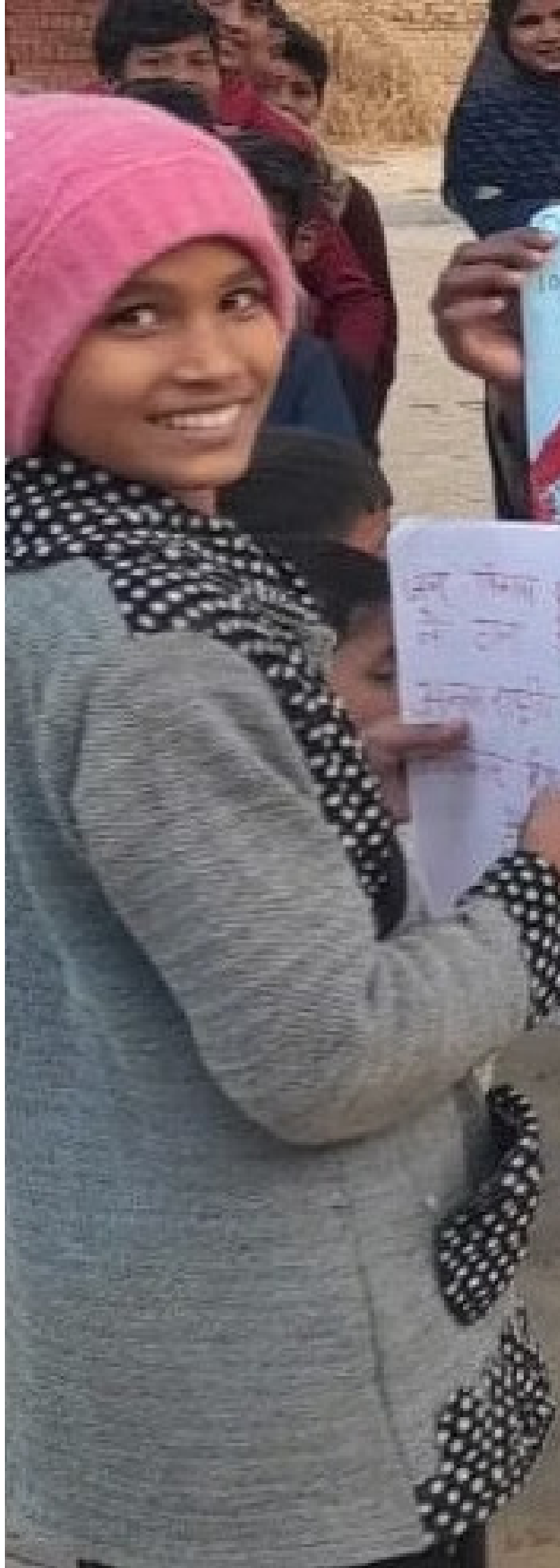
Education Improvement Centers

130 children joined 3 Education Improvement Centers to catch up on their studies. These centers became a strong foundation for children to learn and build confidence.

SMC–Parent Meetings

326 SMC–Parent meetings made education a community responsibility. In these meetings, parents not only discussed their children's academic progress but also pledged to ensure quality and discrimination-free education.

Education is every child's right, and JVS works to ensure not just enrolment but also quality learning. Through our "Back to School Campaign", 298 out-of-school children were enrolled. Our Education Improvement Centres supported lagging students with tailored learning. Through SMC–Parent meetings, we encouraged parents and communities to share responsibility for better school management and children's education.



Health and Nutrition

1 Health Check-ups

997 people received health check-ups, helping the community gain both awareness and confidence in their health.

2 Adolescent Girls' Health

1786 adolescent girls received tetanus vaccinations and 319 adolescent girls received iron folic acid – this is not just treatment but a new beginning of health and strength in their lives.

3 Health Awareness

Open discussions on menstrual hygiene and nutrition broke the silence of adolescent girls, and VHND/VHSNC meetings paved the way for health services to reach the community easily.

Health and Nutrition is a crucial part of Jan Vikas Sansthan (JVS)'s programs. We believe that a healthy community is the foundation of development. This year, we have undertaken several initiatives to improve community health, benefiting thousands of people.

Through health check-up camps, we conducted health screenings for 997 people, enabling them to understand their health status and receive necessary treatment. These camps not only provided health check-ups but also raised awareness among people about health and hygiene.

Special attention was given to the health of adolescent girls. 1786 adolescent girls were vaccinated against tetanus, and 319 adolescent girls were provided with iron folic acid, leading to an improvement in their health. Additionally, open discussions on menstrual hygiene and nutrition were held, providing adolescent girls with information on these topics and making them aware of their health.

Through VHND/VHSNC meetings, we aimed to make health services accessible to the community. These meetings discussed the availability and quality of health services and encouraged community members to avail these services.



Livelihood and Skill Development



Livestock Rearing

90 Musahar families received pigs and 100 Dalit families received goats – providing families with a new source of sustainable livelihood.



Kitchen Gardening

Kitchen gardening for 306 families not only brought fresh vegetables to their homes but also generated a collective saving of approximately ₹4.5 lakh.



Skill Development

37 adolescent girls became self-reliant and carved out their own identity after completing beautician courses.



MGNREGA

Through MGNREGA, 308 families received approximately 10,000 person-days of work and wages worth ₹23 lakh – bringing stability to both employment and livelihood.

Livelihood & Skill Development is a key pillar of JVS, as we believe economic self-reliance drives social change.

- **Livestock rearing:** 90 Musahar families received pigs and 100 Dalit families received goats, ensuring sustainable livelihoods and income security.
- **Kitchen gardening:** 306 families cultivated vegetables at home, saving about ₹4.5 lakh collectively, improving both nutrition and finances.
- **Skill development:** 37 adolescent girls completed beautician training, gaining economic independence and social recognition.



Stories of Change

The Girl from the Dream Team – From Darkness to Light

For the first time, the teenage girls of the village raised their voices in the Panchayat. They shared how they felt scared every evening due to the dark streets. They demanded the installation of lights, and their demand was accepted. Now, the same streets, where fear once lingered, are illuminated with light.

This story illustrates that when teenage girls organize and raise their voices, they can bring positive change to their community. These girls not only solved their own problem but also became a source of inspiration for other girls.

Such small changes collectively lead to a major transformation. When teenage girls become aware of their rights and advocate for them, they bring about change not only in their own lives but also in the entire community.



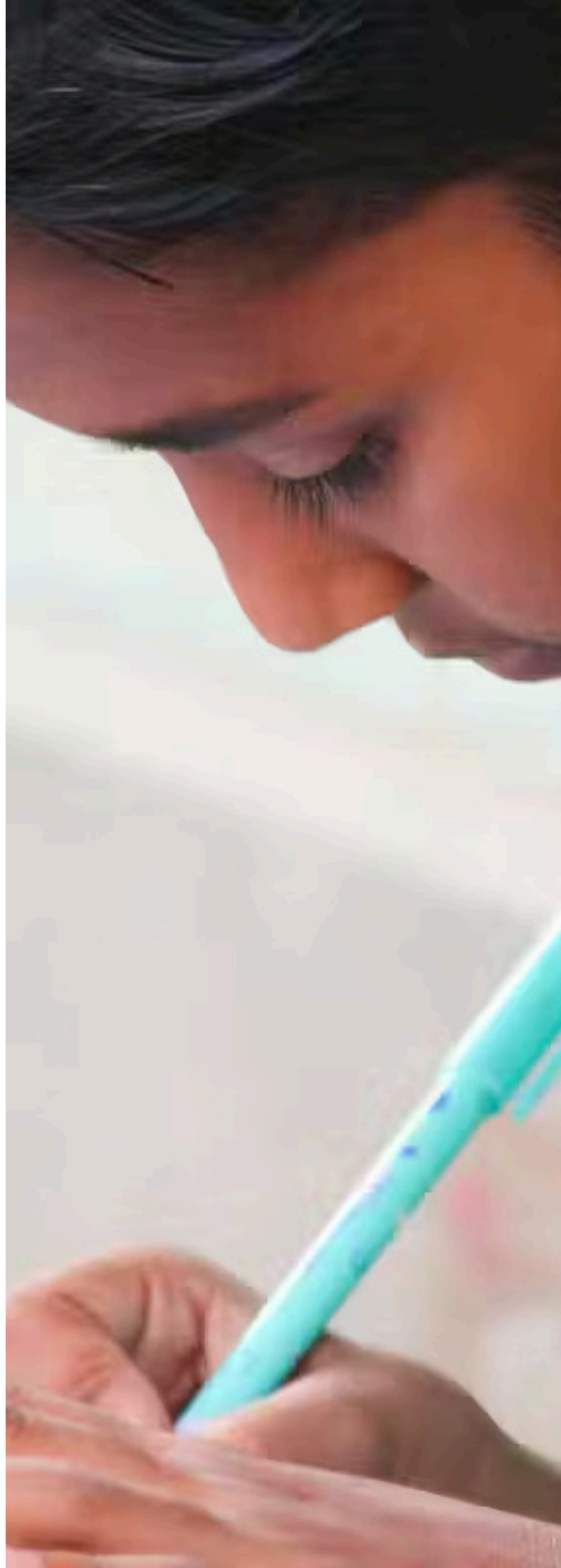
Stories of Change

Child Forum's Little Leaders – Igniting the Flame of Education

Children associated with the Child Forum observed that many of their peers in the village were still not attending school. Together, they went door-to-door, counselled parents, and enrolled 113 children in school. Today, these children are on the path of education, and other children in the village are also being inspired by them.

This story demonstrates that children too can bring positive change to their community. These little leaders of the Child Forum not only connected their peers with education but also spread awareness about the importance of education in the community.

Such efforts not only improve children's present but also secure their future. When children receive education, they not only achieve success in their lives but also contribute to the development of their community.





Stories of Change

Women's Initiative – Breaking Silence, Claiming Rights

"Earlier we were afraid, now we stand together against injustice."

The women of Nari Sangh intervened in 11 cases of domestic violence. Of these, 9 cases were resolved at the community level, and legal action was taken in 2 cases. Today, women say – "Earlier we were afraid, now we stand together against injustice."

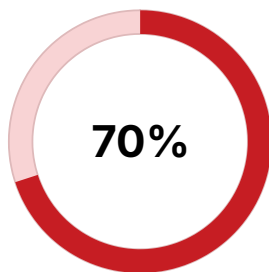
This story illustrates that when women organize and raise their voices, they can bring about change not only in their own lives but also in the entire community. These women of Nari Sangh not only helped victims of domestic violence but also spread awareness about the issue within the community.

Such efforts not only empower women but are also a step towards gender equality in society. When women speak up for their rights, they build a better society not only for themselves but also for future generations.



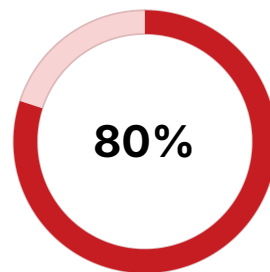
Achievements

New Identity for Adolescents



Self-Awareness

Adolescents developed self-awareness



Dream Identification

Adolescents identified their dreams

Now they are not just dreamers, but young leaders paving the way to fulfill them. Through the efforts of Jan Vikas Sansthan (JVS), adolescents have developed self-confidence and leadership skills. They now think about their future and take active steps to shape it.

The development of self-awareness among adolescents is a significant achievement. It has helped them recognize their abilities, limitations, and values. They can now make life decisions with more confidence and shape their future.

Identifying dreams is also a crucial step. When adolescents recognize their dreams, they are motivated to pursue them. Through the efforts of Jan Vikas Sansthan (JVS), adolescents have been helped to identify their dreams and develop the necessary skills to achieve them.

Achievements

Empowered Voices of Women

Women now confidently express their views in Panchayat and government offices. Those who were previously far removed from decision-making processes are now active participants in shaping policy and development.

सशक्त भागीदारी
महिलाएँ निर्णय में सक्रिय



समावेशी नीतियाँ
नीतियों में महिलाओं की आवाज

स्थानीय नेतृत्व
पंचायत और कार्यालयों में सक्रिय

समष्टिगत विकास
नवीन विकास निर्णय प्रभावी

This is a significant achievement, as it has not only empowered women but also ensured their participation in community development. When women participate in decision-making processes, they represent their own interests and those of their community.

Through the efforts of JVS, women have developed confidence and leadership abilities. They are now aware of their rights and take active steps to achieve them. This has not only improved their lives but also made progress towards gender equality in the community.

The empowered voices of women are a significant means of change in the community. When women raise their voices, they bring about change not only for themselves but for the entire community. JVS's efforts have provided women with the opportunity to raise their voices and bring about change in the community.



Achievements

Echoes of Change in Society

There has been a significant reduction in incidents of discrimination and violence in the community. This change demonstrates that when people unite and raise their voices, even the most deeply rooted injustices can be shaken.

This is a significant achievement, as it has led to progress towards social justice and equality in the community. When incidents of discrimination and violence decrease, all members of the community feel safe and respected.

Through JVS's efforts, awareness has increased in the community, and people have become conscious of their rights. They now raise their voices against discrimination and violence and contribute to building a just society.

Widespread Impact

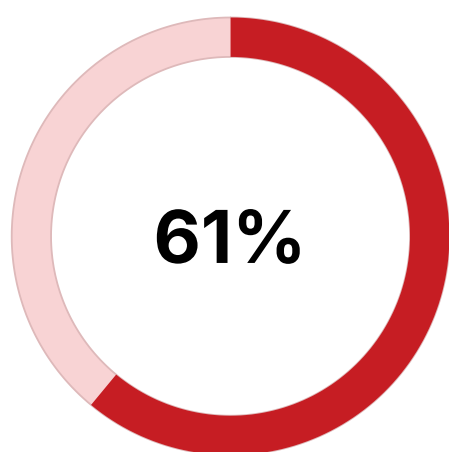
These efforts have directly transformed the lives of thousands of women, adolescent girls, and children. Now, a new culture of education, health, and equality is flourishing in the villages.

This is the widespread impact of JVS's efforts, which is visible not only in individual lives but also in the social and cultural environment of the community. When a culture of education, health, and equality flourishes, it leads to the holistic development of the community.

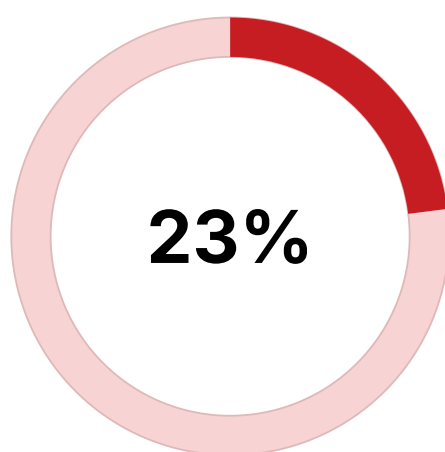




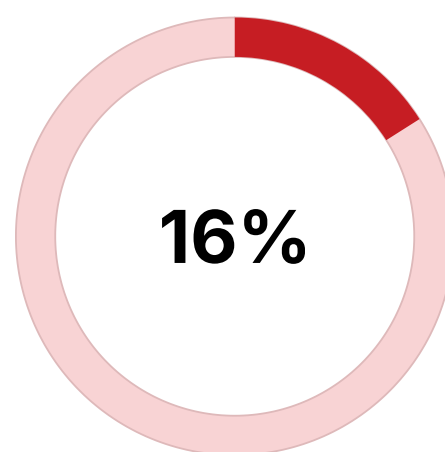
Resource Allocation 2023–2024



Program Cost-



HR Cost-



Admin Cost

ONWARD

Head	FY- 2023-24
Program Cost-	61%
HR Cost-	23%
Admin Cost	16%

Way Forward (2024–25)

1

Child Marriage Free Gram Panchayats

Our resolve is to declare more Gram Panchayats as child marriage-free zones in the coming year, so that every child can grow up with education and a secure future.

2

Economic Self-Reliance of Women

Connecting women's groups with micro-enterprises and livelihood opportunities, to make them economically strong both in family and society.

3

Equality and Quality in Education

Creating an environment in villages and schools where education is discrimination-free and quality-driven, so that every child can learn equally and progress.

4

Expansion of Youth Leadership

Extending the leadership of adolescents (boys and girls) beyond villages to district and state levels, so that their voices can be heard in policy changes.

In the coming year, Jan Vikas Sansthan (JVS) will focus on expanding its programs and increasing their effectiveness. Our goal is to reach more people through our efforts and bring positive changes in their lives. To establish child marriage-free Gram Panchayats, we will work in collaboration with the community, administration, and other stakeholders. Our endeavor will be to ensure every child receives education and a secure future, and that no child falls victim to child marriage.

For the economic self-reliance of women, we will connect them with micro-enterprises and livelihood opportunities. Our endeavor will be to ensure that women become economically independent and play an important role in their families and society.

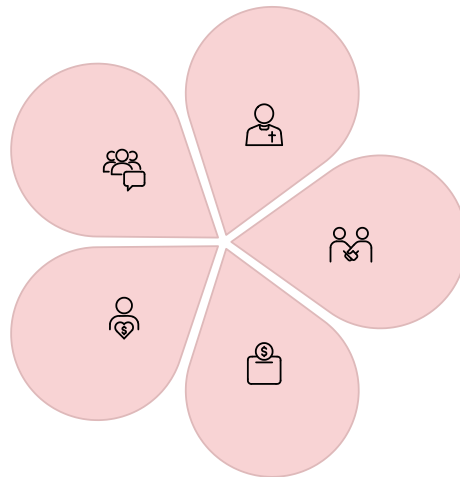
Acknowledgements

Community Members

Heartfelt gratitude to all community members for their active participation and support in our programs. This transformation would not have been possible without your trust and cooperation.

Donors

Our gratitude to all donors for providing financial support to our programs. Your contributions enable us to continuously work for community development. We especially thank the **Azim Premji Foundation, Andheri Hilfe, and Kailash Satyarthi Children's Foundation** for their generous support.



Local Administration

Thanks to the local administration for their cooperation and support in making our programs successful. With your assistance, we were able to deliver government schemes and services to the community.

Partner Organizations

Our gratitude to all partner organizations for working with us and sharing their experience and resources. Your cooperation has broadened the impact of our programs.

Volunteers

A heartfelt thank you to all volunteers for dedicating their time and skills. Your dedication and enthusiasm have made our programs even more impactful.

Jan Vikas Sansthan (JVS) extends its heartfelt gratitude to all its collaborators, supporters, and well-wishers. It is through your cooperation and support that we are able to bring positive change to the community. We hope to continue receiving your support in the years to come.

We also extend special thanks to our team members who have worked with tireless effort and dedication. It is through your efforts that our programs have been successful and change has come to the community.

Finally, we thank all the women, adolescent girls, and children who participated in our programs and became agents of change. This transformation has been possible because of your courage, bravery, and steadfast determination.

Conclusion

In 2023–24, JVS proved that when women and adolescent girls in the community organize and move forward, change is not just confined to papers, but is visible in the soil of the village, in people's thoughts, and in the very foundation of life. This year was not just about achievements, but a symbol of the courage and hope that brought marginalized people to the center stage.

Our efforts have transformed the lives of thousands of women, adolescent girls, and children. They have not only gained awareness of their rights but have also taken active steps to achieve them. This has fostered a new culture of education, health, and equality in the community.

Our programs have played a significant role in reducing incidents of discrimination and violence in the community. When people unite and raise their voices, even the most deeply rooted injustices are shaken. This change is a testament to the success of our efforts.

We believe this journey is still incomplete – there are more paths to tread, and more dreams to give wings to. JVS is committed to making this transformation even deeper and more widespread in the coming years.

